

FISCAL NOTE

HB 2499

January 31, 2006

SUMMARY OF BILL: Requires an employer to provide written notice of its policy regarding employee smoking at the workplace to each employee prior to employment.

ESTIMATED FISCAL IMPACT:

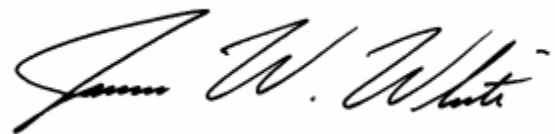
MINIMAL

Assumptions:

- Policy is currently being provided to state employees during orientation.
- No judicial or administrative penalty for violation of this requirement, and thus no impact on court system or the Department of Labor and Workforce Development.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director